



Welcome back TEA!

Even with just under 24 hours remaining of our summer here's to wishing that the rest and relaxation we found over the last few weeks, means a brighter and more "normal" start of our year than we have had the last few years.

To those reading this who are new - welcome to TEA. To those reading this who left this summer, we have tried to purge and update our list, but with all of the movement we may have also missed a few. Please go ahead and unsubscribe, unless you would like to continue reading about TEA.

As we start our year, please remember that this year while you do the amazing work with the kids, you remember to prioritize yourselves. Every year is a fresh opportunity for us to make a difference, in the lives of kids and in our education communities. I hope that this year we also continue to prioritize ourselves, our relationships with our peers, our own families and most

especially ourselves. You are the reason that this district is a success, but nothing happens if you do not take care of you.

Here's the latest from TEA:

- **Covid and The School Year -**

- The district should be sending out more information before we return on Thursday. We will be starting similarly to how we ended the year. Masks are still recommended, but not mandated and those that have not been vaccinated will have to continue to test. All of the parameters are following the California Department of Public Health. All of the guidelines went into effect on July 1st and will continue to be reviewed. You may read the information on the CDPH website - [HERE](#)
 - [COVID-19 supplemental paid sick leave](#) is still in effect September 30, 2022.
 - Schools must still offer masks to those students who would like to wear them and who inadvertently fail to bring a face covering to school and desire to use one.
 - Testing will still be offered and kits are still being offered to our school communities and families.

- **Monday, August 15**

- Please remember that this is a contracted day that is to be used for you as you see fit to get ready to start the school year. Any "optional" meetings, planning or other events are just that, they are optional.

- **Teachers and the Law -**

- As we start the school year, please take a moment to review the areas of the Ed. Code that pertains to teachers' rights in their classrooms.
 - TEA is here to help but there are also rights that you have - Did you know:
 - **With Administrators, Teachers Have the Right To:**
 - Ask what a meeting's purpose is before attending.
 - Assert the right under Weingarten and EERA to representation in meetings that have the potential to lead to discipline.
 - **In The Classroom Teachers Have the Right To:**
 - Suspend students from class for the day of suspension and the following day. Ask the parent or guardian to attend a conference as soon as possible. Ed. Code 48910
 - To find a visual copy and more Ed. Code Rights please go [HERE](#).
 - For more information, please go to CTA.org/yourrights - or press [HERE](#).

- **IFT GRANT - Institute for Teaching**

- Congratulations to Benson teacher Dana Taylor who along with fellow teacher Katie Stahovich, have been granted a \$6,500 grant to implement Learning Journals at Benson Elementary this year. Learning journals will allow students to create and use

multimedia art journals, where students will demonstrate their understanding of the different school subject matters in an artistic and authentic way. Students will learn how to take notes in their own way while also learning how to properly use various art mediums, such as watercolor pencils and paint.

- **TEA Topics addressed this Summer:**

- TEA continued to work with the district this summer on a small list of items. Nothing was bargained, as we both have teams that have spent a good portion of two years bargaining. The following, along with the updates, were discussed and furthered, but do not have official negotiated outcomes...yet.

- **Induction Costs** - TUSD agrees that this is a shared interest with TEA to improve the costs for those of our members paying for induction. We continue to stress that TUSD has the most expensive program in the county, along with mentioning those districts that pick up the whole amount for their employees. I cannot promise at this time an outcome or an amount that may come about, but I can promise that this is going to be going to bargaining. It has become a weekly discussion and topic that is discussed with intention to change.

- **Nighttime Event Expectations** - Like the above, this was requested to be an MOU, with hope before we began. It was not completed, but has also remained a topic of constant discussion during this summer. TUSD has agreed that this is a shared interest to work on language that spells out our professional duties as it pertains to nighttime event expectations for TEA members. The past practice of two nights a year, those that have been agreed upon by staff, is the hope until that time. If you are being asked to do more than the two nighttime events, please let TEA know as soon as possible.

- **Special Ed (SAI) class sizes** - TEA met with the head of Special Ed. in June. Both TEA and TUSD compared statistics on members who teach SAI and their class sizes. Also discussed during that meeting was the shared interest of having TUSD adhere to Ed. Code regarding case size numbers and what happens when they are over. Progress is slower than hoped, but forward motion on the issue is still forward motion. More to come on this issue as we start our year.

- **Have you...** Moved or updated your information from this time last year? Please use the link below and update your email with TEA to stay up to date on topics for members.

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Stay Connected

We want to make sure that you are able to keep up with the latest TEA happenings and updates. If you have been missing out, please complete the information below and get added to membership updates.

Email Address

First Name

Last Name

School Site

- **CTA Conferences coming up -**

- The first conference of the year is the Special Education Conference. Please fill out a TEA conference request if you are interested in attending. [Form Here](#)



- **Registration for the [2022 CTA Special Education Conference](#) is NOW OPEN!**

- The first in-person Special Education Conference at the Hyatt Regency SFO on September 30 - October 2, 2022. Over 6,000 CTA members attended the Virtual Conferences in 2020 and 2021. This conference covers a wide variety of topics of interest to the classroom educator. Sessions are peer-led to ensure you are learning from experienced educators while exchanging perspectives and networking with colleagues.

- More than [60 workshops](#) will be offered. Also available to registrants will be a virtual pre-conference co-sponsored by the California Department of Education and the CTA Instruction and Professional Development Department on Thursday September 29th focusing on best practices for new educators in Special Education.
- **CTA Benefit Services**
 - **The Standard**
 - We will be holding an open enrollment for The Standard, CTA endorsed disability insurance. Starting September 1st. You will receive further information as the campaign begins.
 - **California Casualty -**
 - The California Casualty Auto/Home/Renters Insurance program is a CTA endorsed insurance. Our local California Casualty Field Marketing Manager, Suzanne Urban, is providing Tustin EA an easy way for members to check their auto insurance rates and receive a \$25 gift card, via email, simply for receiving the auto insurance rate quote.

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REQUEST YOUR QUOTE TODAY

Go out and make this year amazing - for you!!! You are all amazing and you are changing the world, one student at a time.

You all inspire me! Have a wonderful first day and first week back to school!

In unity,

Lisa Hickman

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